PROFESSIONAL FIDUCIARY FEE RANGE SCHEDULE

<u>Guardianship/Conservatorship of the Person</u> (Guardian/Conservator fees are subject to court approval)

Professional Fiduciary hourly rate range \$200 - \$250 per hour * Support Staff hourly rate range \$95 - \$150 per hour

<u>Guardianship/Conservatorship of the Estate</u> (Guardian/Conservator fees are subject to court approval)

Professional Fiduciary hourly rate range \$ 200 - \$ 250 per hour * Support Staff hourly rate range \$ 95 - \$150 per hour

Probate Administration Fees

Fees payable to the Professional Fiduciary as the Personal Representative for customary services are authorized under Probate Code §10810 and, pursuant to Probate Code §10810 are computed on a fee base comprised of gross assets, plus receipts and gains, less losses, as follows:

- 4% of the first \$100,000
- 3% of the next \$100.000
- 2% of the next \$800,000
- 1% of the next \$9,000,000
- 0.5% of the next \$15,000,000
- Court discretion after \$25,000,000

In addition to statutory fees, pursuant to Probate Code §10811, extraordinary fees can be requested for services such as, but not limited to, tax issues, real property sales and litigation. Though fees for extraordinary services are subject to court approval, extraordinary services are charged at the following hourly rates:

Professional Fiduciary hourly rate range \$200 - \$250 per hour * Support Staff hourly rate range \$95 - \$150 per hour

Trustee Fees

Professional Fiduciary fee range for usual and customary duties/services as Trustee are computed as follows: .05% - 2% per annum for usual and customary services subject to the size of the Trust, type and complexity of assets and services to provided, payable monthly.

Additional professional fiduciary fees may be charged at hourly rates ranging from \$200 - \$250 per hour for unusual/extraordinary services such as, but not limited to, complex tax issues, complex real property sales, business management, and litigation.

The Professional Fiduciary additionally reserves the right to charge for Trust services on an hourly basis rather than a percentage, or a combination of the two. Those hourly fees are as follows

Professional Fiduciary hourly rate range \$200 - \$250 per hour * Support Staff hourly rate range \$95 - \$150 per hour

All fees are subject to change with a minimum of 30 days written notice.